

GREATER LATROBE SCHOOL DISTRICT
LATROBE, PENNSYLVANIA
BOARD OF EDUCATION - MINUTES - REGULAR MEETING
DECEMBER 18, 2018
6:30 p.m. Executive Session - Personnel and Legal
7:30 p.m. Regular Meeting

Members Present: Eric Hauser, Heidi Kozar, Conrad Lazor Steven LoCascio, Susan Mains, Merle Musick, Michael O'Barto, William Palmer, Dr. Michael Zorch

Others Attending: Judith Swigart, Georgia Teppert, Daniel Watson, Michael Porembka, Laurie Golobish, Eugene Joe, Robin Pynos, Kurt Thomas, Ned Nakles, Jody Brahosky, Darlene Allshouse, Jessica Golden, Jon Mains, Chad Krehlik, Matthew Shivetts, Lindsay DiCasolo, Sherri Holler, Kim Stewart, Becki Pellis, Robert Daerr, Latrobe Bulletin Reporter, Tribune Review Reporter, Chloe Pohland, Adam Hoffman -Student Council Representative, Dominic Demangone - IU 7 Representative, Student Videographer and 0 Visitors

MEETING CALLED TO ORDER

FLAG SALUTE

MOMENT OF SILENCE:

- George Dickerson, Site Superintendent - Latrobe Elementary School Project

ROLL CALL: Following the flag salute, moment of silence, and roll call with all members present Mr. Hauser called for Hearing of Visitors Part I. This is an opportunity for anyone to address the Board regarding any voting item on tonight's agenda. No one came forward to address the Board.

RESOLUTION 2018-2019 #121 - APPROVAL OF MINUTES

On a motion offered by Mr. Hauser, seconded by Mr. Palmer and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the minutes of the Regular Meeting held November 13, 2018; Reorganization Meeting and Committee of the Whole Meeting held on December 4, 2018 are hereby approved as recorded in the copies presented to the Board.

SOLICITOR'S REPORT: MR. NAKLES

RESOLUTION 2018-2019 #122 - APPROVE ROBINDALE GUARANTY AGREEMENT

On a motion offered by Mr. Palmer, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Board of School Directors of the Greater Latrobe School District hereby approves the Guaranty and Suretyship Agreement between the

District, the Greater Latrobe School Authority and the City of Latrobe, said Agreement guaranteeing performance under the Developer Agreement for Improvements to Storm Water Facilities between the City of Latrobe and Robindale Energy Services, Inc. A copy of this agreement will be made part of the official minutes of the District.

RESOLUTION 2018-2019 #123 - APPROVE ROBINDALE STORM WATER COLLECTION AGREEMENT

On a motion offered by Mrs. Kozar, seconded by Mr. Palmer and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Board of School Directors of the Greater Latrobe School District hereby approves an agreement with Robindale Energy Services, Inc. to reimburse Robindale for remedial work relative to the storm water collection system at the old Latrobe Elementary School. A copy of this agreement will be made part of the official minutes of the District.

RESOLUTION 2018-2019 #124 - APPROVE CLOSING ON THE SALE OF LATROBE ELEMENTARY SCHOOL AT 1501 LIGONIER STREET, LATROBE PA

On a motion offered by Mr. Mains, seconded by Mr. Palmer and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Board of School Directors of the Greater Latrobe School District hereby authorizes and directs the appropriate Board Officers, Administrators, and the Solicitor to take all steps necessary and to sign all documents necessary to complete the closing for the real estate transfer of the old Latrobe Elementary School to Robindale Energy Services, Inc. A copy of this agreement will be made part of the official minutes of the District.

EDUCATION AND PLANNING: MRS. MAINS

On a motion offered by Mrs. Mains, seconded by Mrs. Kozar and carried unanimously Resolutions 2018-2019 #125, 2018-2019 #126, 2018-2019 #127, 2018-2019 #128, and 2018-2019 #129 were approved by voice vote: 9 - yeas 0 - nays

RESOLUTION 2018-2019 #125 - APPROVE CENTER FOR PEDIATRIC NEUROPSYCHOLOGY, PLLC AGREEMENT

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Center for Pediatric Neuropsychology, PLLC Agreement effective December 1, 2018 for the 2018-19 school year. A copy of this agreement will be made part of the official minutes of the District.

RESOLUTION 2018-2019 #126 - APPROVE LETTER OF AGREEMENT WITH PRESSLEY RIDGE FOR COORDINATION OF SERVICES

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Letter of Agreement between Pressley Ridge and Greater Latrobe School District effective December 19, 2018. A copy of this agreement will be made part

of the official minutes of the District.

RESOLUTION 2018-2019 #127 - APPROVE ALLEGHENY INTERMEDIATE UNIT 2018-19 SERVICES AGREEMENT

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Letter of Agreement between Allegheny Intermediate Unit and Greater Latrobe School District effective December 19, 2018. A copy of this agreement will be made part of the official minutes of the District.

RESOLUTION 2018-2019 #128 - APPROVE THE UNIVERSITY SCHOOL ENROLLMENT CONTRACT

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the University School Enrollment Contract effective December 11, 2018 - June 6, 2019. A copy of this agreement will be made part of the official minutes of the District.

Dr. Zorch asked if this was a district student or an adjudicated youth placement, confirmation was made that this program is for a district student and the cost is \$12,000.

RESOLUTION 2018-2019 #129 - APPROVE WIU STUDENT SERVICES INTERAGENCY AGREEMENT

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Westmoreland Intermediate Unit Student Services Interagency Addendum #1 Agreement effective July 1, 2018 to clarify the rate of the Greensburg Partial Hospitalization Program. A copy of this agreement will be made part of the official minutes of the District.

Next Curriculum Committee Meeting - Tuesday, January 22, 2019 - 5:30 p.m.

FINANCE: MR. HAUSER

On a motion offered by Mr. Hauser, seconded by Mrs. Mains and carried unanimously Resolutions 2018-2019 #130 and 2018-2019 #131 were approved by voice vote: 9 - yeas 0 - nays

RESOLUTION 2018-2019 #130 - APPROVE TREASURER'S REPORT

RESOLVED: That the monthly report of the Treasurer, First National Bank, covering period October 1, 2018 through October 31, 2018 for the General Fund, Athletic, Capital Projects, Food Service, Trust & Agency, Foundation, and Student Activities funds pending their being properly approved by the Finance Committee, is hereby accepted as presented to the Board members. A copy of this report will be made part of the official minutes of the District.

RESOLUTION 2018-2019 #131 - APPROVE PAYMENT OF BILLS

RESOLVED: That the bills, pending their being properly approved by the Finance

Committee, are hereby accepted as presented to the Board members. A copy of this report will be made part of the official minutes of the District.

RESOLUTION 2018-2019 #132 - GIFTS, GRANTS AND DONATIONS

On a motion offered by Mr. Hauser, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the gifts, grants, and donations listed below:

DMJ Transportation - \$6000.00 - New Cafeteria Tables at Senior High School and/or Equipment for Latrobe Elementary School.

RESOLUTION 2018-2019 #133 - APPROVE DISTRICT TAX REBATE PROGRAM PROPOSAL

On a motion offered by Mr. Hauser, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: A Resolution of the Board of School Directors of Greater Latrobe School District, Westmoreland County, Pennsylvania, Providing Property Tax Rebates to certain senior citizens, widows, widowers, and disabled persons with fixed and limited incomes; establishing uniform standards and qualifications for eligibility to receive a rebate; and providing penalties for fraudulent claims. A copy of this agreement will be made part of the official minutes of the District.

- Finance Committee Meeting Minutes - December 4, 2018

Next Finance Committee Meeting - Tuesday, January 15, 2019 - 5:00 p.m.

FACILITIES, OPERATIONS AND PLANNING: MR. HAUSER

RESOLUTION 2018-2019 #134 - APPROVE REMOVAL AND SALE AGREEMENT WITH WESTMORELAND COMMUNITY ACTION

On a motion offered by Mr. Hauser, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Board of School Directors of the Greater Latrobe School District hereby approves an agreement with Westmoreland Community Action for the removal and sale of existing furniture from the old Latrobe Elementary School building. Pending WCA and District Solicitors approval. A copy of this agreement will be made part of the official minutes of the District.

Mrs. Swigart gave an overview of the removal and sale agreement as requested by Mr. LoCascio.

RESOLUTION 2018-2019 #135 - PERMISSION TO ADVERTISE FOR GENERAL SCHOOL SUPPLIES; ART; SCIENCE; PAPER; CUSTODIAL; ELECTRICAL; MEDICAL SUPPLIES; FALL, WINTER, AND SPRING SPORTS EQUIPMENT AND SUPPLIES FOR THE 2019-2020 SCHOOL YEAR

On a motion offered by Mr. Hauser, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby authorizes the Board Secretary to advertise for bids for General School Supplies, Art, Science, Audio-Visual, Data Processing, Paper, Medical, Custodial and Electrical Supplies; Fall, Winter, and Spring Sports Equipment and Supplies for the 2019-2020 school year.

- Facilities, Operations and Planning Committee Meeting Minutes - December 4, 2018

Next Facilities, Operations and Planning Committee Meeting - Thursday, January 10, 2019 - 3:30 p.m. - Administration Building

STUDENT ACTIVITIES AND RECREATION: MRS. MAINS

- Senior Nights
 - Wrestling - Wednesday, January 2, 2019 - 6:30 p.m. - SHS Main Gym
 - Swimming - Monday, January 28, 2019 - 5:45 p.m. - SHS Pool
 - Boys' Basketball - Tuesday, February 5, 2019 - 6:30 p.m. - SHS Main Gym
 - Girls' Basketball - Saturday, February 9, 2019 - 6:30 p.m. - SHS Main Gym

COMMUNITY RELATIONS: DR. ZORCH

RESOLUTION 2018-2019 #136 - APPROVE APPOINTMENT TO THE LATROBE-GLSD PARKS & RECREATION COMMISSION

On a motion offered by Dr. Zorch, seconded by Mr. LoCascio and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby reappoints Patricia Fenton to the Latrobe-GLSD Parks & Recreation Commission for a three year term ending December 31, 2021.

Next Latrobe-GLSD Parks & Recreation Commission Meeting - Thursday, December 20, 2018 - 4:30 p.m. - Latrobe Municipal Building - Green Room

WESTMORELAND INTERMEDIATE UNIT: MRS. MAINS

RESOLUTION 2018-2019 #137 - APPROVE APPOINTMENT FOR A GREATER LATROBE SCHOOL DISTRICT BOARD MEMBER TO SERVE ON THE WESTMORELAND INTERMEDIATE UNIT BOARD OF DIRECTORS

On a motion offered by Mrs. Mains, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by roll call vote: 9 - yeas 0 - nays

ROLL CALL:

Affirmative: Mr. Hauser, Mrs. Kozar, Mr. Lazor, Mr. LoCascio, Mrs. Mains, Mr. Musick, Mr. O'Barto, Mr. Palmer, Dr. Zorch

RESOLVED: That the Greater Latrobe Board of School Directors hereby reappoints Mrs. Susan J. Mains to serve on the Westmoreland Intermediate Unit Board of Directors effective April 6, 2019 through April 5, 2022.

Next WIU Committee Meeting - Tuesday, January 22, 2019 - 7:00 p.m. - WIU Fort Ligonier Room

EWCTC JOINT OPERATING COMMITTEE: MR. MUSICK

- EWCTC Joint Operating Committee Meeting Minutes - December 5, 2018

Next EWCTC Joint Operating Committee Meeting - Wednesday, January 23, 2019 - 7:00 p.m. - EWCTC

BOARD POLICY/PSBA LIAISON: MRS. MAINS

RESOLUTION 2018-2019 #138 - APPROVE BOARD POLICY

On a motion offered by Mrs. Mains, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves and adopts revisions to the Board Policy below. This policy will become part of the official minutes of the District.

Policy 810.3 - School Vehicle Drivers

TECHNOLOGY: MR. PALMER

RESOLUTION 2018-2019 #139 - APPROVE OPT-OUT CLAUSE WITH SUNESYS / CROWN CASTLE

On a motion offered by Mr. Palmer, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves a motion to exercise the thirty-six (36) opt-out clause with Sunesys/Crown Castle, as part of the Eastern Region Consortium for the Wide-Area Network as of June 30, 2019.

Next Technology Committee Meeting - Tuesday, February 19, 2019 - 6:00 p.m.

SUPERINTENDENT'S RECOMMENDATIONS

RESOLUTION 2018-2019 #140 - APPROVE RESIGNATION

On a motion offered by Mrs. Mains, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the following resignation:

NAME	POSITION	EFFECTIVE DATE	REASON
Stas, Michelle	Boys Varsity Tennis Coach	11/30/2018	Personal

RESOLUTION 2018-2019 #141 - APPROVE PROFESSIONAL PERSONNEL - SUBSTITUTE TEACHERS

On a motion offered by Mrs. Mains, seconded by Mr. Lazor and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Professional Personnel - Substitute Teachers listed below:

LAST NAME	FIRST NAME	CERTIFICATION
Adams	Travis	Bachelor of Arts-Criminology Emergency Certification
Egner	Karen	Spanish K-12 Retroactive to 11/30/2018
McCutcheon	Ashley	Health & Physical Education PK-12
Hrtyanski	Raven	Grades PK-4
Lasslo Riexinger	Anna	Biology 7-12
Ramey	Jennifer	Art PK-12
Quidetto	Haley	Health & Physical Education PK-12

RESOLUTION 2018-2019 #142 - APPROVE SUPPORT PERSONNEL - CLASSIFIED APPOINTMENTS

On a motion offered by Mrs. Kozar, seconded by Mr. Lazor and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves Support Personnel - Classified Appointments listed below:

NAME	POSITION	SALARY	EFFECTIVE DATE
Klunk, Kristen	Substitute Secretary	\$9.25 / Hour	As Needed
Munchinski, Dana	Food Service	\$10.30 / Hour	12/19/2018

	(Part Time)		
Piper, Jennifer	Food Service (Part Time)	\$10.30 / Hour	12/19/2018
Shemansky, Kim	Substitute Secretary	\$9.25 / Hour	As Needed
Shemansky, Kim	Substitute Personal Care Assistant	\$8.50 / Hour	As Needed

RESOLUTION 2018-2019 #143 - APPROVE SUPPORT PERSONNEL - SUPPLEMENTAL APPOINTMENT

On a motion offered by Mrs. Kozar, seconded by Mr. Musick and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Support Personnel - Supplemental Appointment listed below:

- o **Matt Vendeville - Volunteer Assistant Wrestling**

RESOLUTION 2018-2019 #144 - APPROVE AMERICORP PERSONNEL

On a motion offered by Mrs. Kozar, seconded by Mr. Musick and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves Jessica Michal as Americorp Personnel at Mountain View Elementary School effective January 3, 2019 for the remainder of the 2018-2019 School Year.

RESOLUTION 2018-2019 #145 - APPROVE MEMORANDUM OF UNDERSTANDING FOR EMPLOYEE PERSONNEL MATTER #02 OF THE 2018-2019 SCHOOL YEAR

On a motion offered by Mrs. Kozar, seconded by Mr. Palmer and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Memorandum of Understanding for Employee Personnel Matter #02 of the 2018-2019 School Year.

RESOLUTION 2018-2019 #146 - APPROVE NON-CONTRACTUAL PROFESSIONAL EMPLOYEE RETIREMENT INCENTIVE

On a motion offered by Mr. Palmer seconded by Mr. Lazor and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the following:

**NON-CONTRACTUAL PROFESSIONAL EMPLOYEE
RETIREMENT INCENTIVE**

The District will provide the following retirement incentive to any Professional Employee within the bargaining unit who has at least twenty (20) years of service under the Pennsylvania School Employees Retirement System (PSERS), and who has at least seventeen (17) years of service with the District (“eligibility requirements”).

A. Professional employees who meet the eligibility requirements as set forth above and who are currently eligible to participate in the District’s group hospitalization, dental and vision plans shall continue to be covered by the District’s group hospitalization, dental and vision plans. The District will pay the premiums for eight (8) years or until the retiree becomes eligible for Medicare (whichever is first). This benefit will begin on the date of the employee’s retirement for the coverage the employee has in effect at the time of his or her retirement, less the Premium Assistance amount provided by PSERS (currently \$100 per month per Act 9 of 2001), and the amount active professional employees are contributing toward their hospitalization plan. Increases in the cost of coverage subsequent to the date of retirement shall be the responsibility of the retiree. Only current eligible dependents, whether designated and covered or not at the time of the employee’s retirement, will be entitled to these District-paid benefits. Should the retiree, for whatever reason, become delinquent by more than three (3) months for their share of the premiums, the District may at its discretion terminate the retiree’s benefits under this plan and provide the retiree with the option to continue coverage available under COBRA regulations.

B. Dependent (spousal) coverage will be provided only when the dependent is not covered by his/her own health insurance contract provided either through the District or by another employer. If a dependent spouse would otherwise be eligible and covered for health insurance through another employer, then said spouse shall not be eligible for dependent coverage under this Plan. If a dependent spouse would otherwise be eligible and covered for health insurance through another employer and has opted out of that plan for a cash benefit or for any other reason, then said spouse shall not be eligible for dependent coverage under this Plan. The District will pay only one (1) monthly premium for employee and spouse coverage where a retiree and/or a GLSD employee are married. The District will not pay separate coverages for each individual where a retiree and/or a GLSD employee are married. The District will not pay for duplication of coverage.

C. The coverage referred to in this paragraph shall be that which is provided through the District’s group hospitalization, dental and vision plans. Changes in these plans may occur in the future. If such changes in these plans do occur, they may result in corresponding changes under this Plan, as well as additional net cost to the retiree.

D. A retiree under this Plan shall have the same options as a working professional employee in the Greater Latrobe School District regarding the selection of his or her health insurance Plan. Should a retiree opt to change his or her elected plan during the life of this incentive, the retiree may do so by making a new election from the options then available to active employees. Any new election made under this section may result in a new calculation of the base premium, deductible(s) and co-pays depending upon the design of the plan chosen.

E. Should the retiring employee die within eight (8) years of his or her retirement, this incentive shall terminate for both the retiree and any surviving dependents. Nothing in this paragraph shall limit a surviving dependent from attempting to assert his or her legal rights, if any, under COBRA.

F. Any professional employee who meets the eligibility requirements must submit a letter of resignation for retirement purposes no later than March 31 of the year in which said employee intends to retire.

G. The employee may continue coverage through the District's health insurance plans beyond the eighth year at his or her own expense until such time as the employee becomes eligible for Medicare.

H. In choosing to accept this Non-Contractual Professional Employee Retirement Incentive, the retiree acknowledges and agrees: (1) that this incentive is not part of the Collective Bargaining Agreement between the Greater Latrobe School District and the Greater Latrobe Education Association; (2) that this incentive is not the product of negotiations between the Greater Latrobe School District and the Greater Latrobe Education Association; and (3) that this incentive is not subject to legal challenge either through an unfair labor practice claim or through the Grievance procedures found in the Collective Bargaining Agreement between the Greater Latrobe School District and the Greater Latrobe Education Association.

OTHER BUSINESS:

- ★ Breakfast of Champions - Thursday, January 17, 2019 - 7:30 a.m. - CSC
- ★ Choral Extravaganza - Wednesday, January 30, 2019 - 7:00 p.m. - SHS Auditorium

BOARD MEETINGS:

- ★ Committee of the Whole Meeting - Tuesday, January 15, 2019 - 7:30 p.m. (THIRD TUESDAY)
- ★ Regular Board Meeting - Tuesday, January 22, 2019 - 7:30 p.m. (FOURTH TUESDAY)

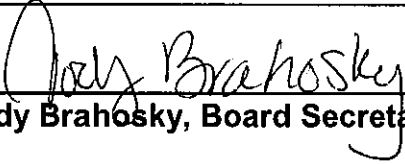
HEARING OF VISITORS - PART II - No one came forward to address the Board.

RESOLUTION 2018-2019 #147 - ADJOURNMENT

On a motion offered by Mr. Hauser, seconded by Mr. Musick and carried unanimously the following resolution was approved by voice vote: 9 - yeas 0 - nays

RESOLVED: That there being no further business, this meeting is adjourned at 7:55 p.m.

Minutes Approved: _____


Jody Brahosky, Board Secretary