

GREATER LATROBE SCHOOL DISTRICT
LATROBE, PENNSYLVANIA

Board of Education – REGULAR MEETING - January 22, 2013

MINUTES

6:30 PM: Executive Session: Personnel

7:30 PM: REGULAR Meeting

Members Present: Kathryn Elder, Eric Hauser, Heidi Kozar, Rhonda Laughlin, Susan Mains, Merle Musick, David Moffa, William Palmer, Michael Zorch
Members Absent: None
Others Attending: Mrs. Judith Swigart, Daniel M. Watson, Dr. Cindy Soltys, Dr. Georgia Teppert, Ken Millslagle, Mark Mears, Ned J. Nakles, Constance E. Lazur, Chad Krehlik, Matt Shivetts, Sherri Holler, Michael Porembka, Becki Pellis, Jessica Golden, Student Representatives Blaire Barnhart and Kevin Davoli, Latrobe Bulletin & Tribune Review Reporters, and Jack Doherty, Videographer and 9 visitors

Mrs. Mains, Board of Education President, presided at the Committee of the Whole Meeting held in the Senior High School Center for Student Creativity.

MEETING CALLED TO ORDER

FLAG SALUTE

ROLL CALL

Following the flag salute and roll call with all members present, Mrs. Mains called for Hearing of Visitors Part I, an opportunity for anyone to address the Board regarding any voting item on tonight's agenda. No one came forward to address the Board.

HEARING OF VISITORS PART I: NONE

RESOLUTION 2012 - 2013 # 143 - APPROVAL OF MINUTES

On a motion offered by Mrs. Mains, seconded by Mrs. Elder and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the minutes of the Regular Meeting held December 11, 2012, and the Committee of the Whole Meeting held January 15, 2013, are hereby approved as recorded in the copies presented to the Board.

RESOLUTION 2012 - 2013 # 144 - SCHOOL TAX EXONERATION – LINCOLN HIGHWAY HERITAGE CORRIDOR

On a motion offered by Mrs. Kozar, seconded by Mr. Palmer and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

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RESOLVED: That the Greater Latrobe Board of School Directors hereby exonerates and relieves LINCOLN HIGHWAY HERITAGE CORRIDOR, 3435 Route 30 East, Latrobe, from the obligation to pay school taxes for the year 2012.

RESOLUTION 2012 - 2013 # 145 - TAX EXONERATION – ST. STEPHEN’S A.M.E. CHURCH

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby exonerates and relieves ST. STEPHEN’S A.M.E. CHURCH, 19 Oak Street, Latrobe, from the obligation to pay school taxes for the year 2012.

EDUCATION AND PLANNING: MRS. MAINS

RESOLUTION 2012 – 2013 # 146 - APPROVE 2012 – 2013 OUT OF STATE STUDENT FIELD TRIP

On a motion offered by Mrs. Mains, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the out-of-state student field trip as listed:

NAME	DESTINATION	PURPOSE	DATE	APPROX. COST
Kara Olecki-Leeper	Holocaust Museum Washington DC	Student Field Trip 45 students	Thursday, 2/21/2013	\$25/student & Cost of Substitute

FINANCE: MRS. ELDER

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously, resolution numbers 2012 – 2013 #147, 2012 – 2013 # 148, and 2012 – 2013 # 149 were unanimously approved by voice vote: 9 yeas – 0 nays.

RESOLUTION 2012 - 2013 # 147 - TREASURER’S REPORT – NOVEMBER 2012

RESOLVED: That the monthly report of the Treasurer, First National Bank, covering period November 1, 2012 through November 30, 2012, for the General Fund, Athletic, Capital Projects, Food Service, Trust & Agency, Foundation, and Student Activities Funds pending their being properly approved by the Finance Committee, is hereby accepted as presented to the Board and made part of the minutes.

RESOLUTION 2012 - 2013 # 148 - PAYMENT OF BILLS DATED JANUARY 16, 2013

RESOLVED: That the bills, pending their being properly approved by the Finance Committee, are hereby approved as presented to the Greater Latrobe Board of School Directors. A copy will be made part of the minutes.

RESOLUTION 2012 – 2013 # 149 - ACCEPT LOCAL AUDIT FOR 2011 - 2012

RESOLVED: That the Greater Latrobe Board of School Directors hereby accepts the local audit report for the school year ending June 30, 2012 as prepared by Horner, Wible & Terek, PC. A copy will be made part of the official minutes of the District.

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RESOLUTION 2012 – 2013 # 150 - AWARD ERATE TELECOMMUNICATIONS CONTRACT

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby awards the following:

- Award a three (3) year Telecommunication contract to the Westmoreland Intermediate Unit for Internet Access in the amount of \$15,000.00 per year;
- Award a month-to-month Telecommunication contract to Wireless Works, exclusive Sprint/Nextel Dealer, for cell phone services at a cost to the District of \$22.51 per month per phone.

RESOLUTION 2012 - 2013 # 151 - ACCEPTANCE OF GIFTS, GRANTS AND DONATIONS

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby accepts the Community Foundation Grant of \$2500 from the Education Fund of Westmoreland County in support of Sensory environments for children with autism, and the 2012 Art Gala.

RESOLUTION 2012 – 2013 # 152 - DESIGNATION OF DEPOSITORY FOR 2012 – 2013

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That in accordance with Section §621 of the School Laws of Pennsylvania, the following institution is hereby designated as an additional depository for the School District for the fiscal year July 1, 2012 to June 30, 2013: Slovak Savings Bank, Pittsburgh, PA.

RESOLUTION 2012 – 2013 # 153 - APPROVE TAX COLLECTOR COMPENSATION BEGINNING 2014 - 2015

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe School District hereby establishes the following compensation payable to the responsible tax collectors for the collection of School Property Taxes during the school years indicated:

	CITY OF LATROBE	UNITY	YOUNGSTOWN
2014 - 2015	\$ 18,000	\$60,038	\$3,535
2015 - 2016	17,000	61,313	3,640
2016 - 2017	16,000	62,613	3,750
2017 - 2018	15,000	63,938	3,865

BE IT FURTHER RESOLVED: That the following percentage commissions be paid to the responsible tax collectors for the collection of Current and Delinquent Per Capita Tax and Occupation Privilege Tax as assessed under Act 511, and also the collection of School Per Capita Tax as assessed under Section 679 of the Pennsylvania School Code, as of July 1, 1997, as amended:

	CITY OF LATROBE	UNITY	YOUNGSTOWN
Current Act 511 (excluding EIT) & Section 679 School Per Capita Taxes	2.75%	2.75%	2.75%

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Delinquent Local Service Tax	3.50%	3.50%	3.50%
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Countywide Earned Income Tax Collector: BERKHEIMER

Current Earned Income Tax	1.45%
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Delinquent Earned Income Tax	1.55%
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RESOLUTION 2012 – 2013 # 154 - ACT 1 RESOLUTION

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved:

WHEREAS, on June 27, 2006, the Pennsylvania legislature passed Act 1 of Special Session 2006, entitled the "Taxpayer Relief Act" (hereinafter "Act 1");

WHEREAS, Act 1 requires school districts to limit tax increases to the level set by an inflation index unless the tax increase is approved by voters in a referendum or the school district obtains from the Department of Education or a court of common pleas certain referendum exceptions;

WHEREAS, Act 1 does, however, allow a board of school directors to elect to adopt a resolution indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than its index, provided this resolution must be adopted no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year;

WHEREAS, the Greater Latrobe School District index for the 2013-2014 fiscal year is 2.2%;

WHEREAS, the Greater Latrobe School District Board of Directors has made the decision that it shall not raise the rate of any tax for the support of the Greater Latrobe School District for the 2013-2014 fiscal year by more than its index.

AND NOW, on this 22nd day of January, 2013, it is hereby RESOLVED by the Greater Latrobe School District (hereinafter "District") Board of Directors (hereinafter "Board") the following:

1. The Board certifies that it will not increase any school district tax for the 2013-2014 school years at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.
2. The Board certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code (hereinafter "School Code"), 24 P.S. §6-687, for the adoption of its proposed and final budget.
3. The Board certifies that increasing any tax at a rate less than or equal to the index will be sufficient to balance its final budget of the 2013-2014 fiscal year.
4. The Administration of the District will submit the District's information on a proposed increase in the rate of a tax levied for the support of the District to the Pennsylvania Department of Education on the uniform form prepared by the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.
5. The Administration of the District will send a copy of this Resolution to the Pennsylvania Department of Education no later than five days after the Board's adoption of this Resolution.
6. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under Section 333(f) of Act 1 and is not eligible to request approval from the voters through a referendum to increase a tax rate by more than the index as established for the 2013-2014 fiscal year.
7. Once this Resolution is passed, the Administration of the District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of Section 311 of Act 1. Provided, however:
 - (a) The Board understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 4 and 5 above, the

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Pennsylvania Department of Education shall compare the District's proposed percentage increase in the rate of the tax with the index.

- (b) Within ten days of the receipt of this information, the Pennsylvania Department of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.
- (c) If the Pennsylvania Department of Education determines that the District's proposed increase in the rate of the District's tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraph (a) and (c) of Section 311 of Act 1.

ROLL CALL

AFFIRMATIVE: Mrs. Elder, Mr. Hauser, Mrs. Kozar, Dr. Laughlin, Mrs. Mains, Dr. Moffa, Mr. Musick, Mr. Palmer, Dr. Zorch
NEGATIVE: None

STUDENT ACTIVITIES AND RECREATION: DR. LAUGHLIN

RESOLUTION 2012 – 2013 # 155 - APPOINTMENT TO LUPR COMMISSION BOARD

On a motion offered by Dr. Laughlin, seconded by Mr. Hauser and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby re-appoints Mrs. Patricia Fenton, City of Latrobe resident, to a three-year term on the Latrobe-Unity Parks and Recreation Commission. Mrs. Fenton will serve as a School District representative on the Commission through December 31, 2015.

Winter Sports Senior Nights	Information
Hockey: 1/24/13, 6:30 pm, Kirk Nevin Arena	
Girls Basketball: 1/31/13, 7:00 pm, High School Gym	
Boys Basketball: 2/01/13, 7:00 pm, High School Gym	
Swimming: 2/7/13, 5:30 pm, Swimming Pool	

PROPERTY AND SUPPLY: MRS. KOZAR

RESOLUTION 2012 – 2013 # 156 - APPROVE EAGLE SCOUT PROJECT AT BAGGALEY ELEMENTARY

On a motion offered by Mrs. Kozar, seconded by Mrs. Elder and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Eagle Scout Project by Scout Thomas Bobik, to design and build a foot bridge over a wet area near the playground at Baggaley Elementary School.

RESOLUTION 2012 – 2013 # 157 - APPROVE LEASE OF SCHOOL BELL AT 410 MAIN STREET

On a motion offered by Mrs. Kozar, seconded by Mrs. Elder and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

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RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Lease Agreement with Latrobe Presbyterian Church of the School Bell located at the former GLSD Administration building, 410 Main Street, under the terms and conditions agreed by the parties. A copy of the fully executed lease will become part of the official minutes of the District.

COMMUNITY RELATIONS: DR. ZORCH

WESTMORELAND INTERMEDIATE UNIT LIAISON: MRS. MAINS

RESOLUTION 2012 – 2013 # 158 - AUTHORIZE PARTICIPATION IN THE WESTMORELAND INTERMEDIATE UNIT JOINT PURCHASING CONSORTIUM FOR DIESEL FUEL /GASOLINE FOR THE 2013 – 2014 SCHOOL YEAR

On a motion offered by Mrs. Mains, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby authorizes the district to participate in the WIU Joint Purchasing Consortium bids for Diesel Fuel/Gasoline for the 2013 – 2014 school year; authorizes the WIU Consortium to act as the district's agent during the bid process, and further authorizes the district's representative to the Consortium to take any necessary action on behalf of the district.

BOARD POLICY / PSBA LIAISON: MRS. ELDER

RESOLUTION 2012 - 2013 # 159 - INTENT TO ADOPT REVISIONS TO BOARD POLICY 610: PURCHASES SUBJECT TO BID / QUOTATION

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby gives notice of its intent to adopt revisions to Board Policy 610: Purchases Subject to Bid / Quotation. Adoption will take place at the next Regular Meeting of the Board.

TRANSPORTATION: DR. MOFFA

- a) Transportation Committee Meeting, Wednesday, January 30, 3pm, SHS Conference Room

TECHNOLOGY: MR. PALMER

- a) Technology Committee Meeting Minutes (In your packet)

SUPERINTENDENT'S RECOMMENDATIONS

RESOLUTION 2012 - 2013 # 160 - RESIGNATIONS

On a motion offered by Mr. Hauser, seconded by Mr. Palmer and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

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RESOLVED: That the Greater Latrobe Board of School Directors hereby approves Schedule C - RESIGNATIONS as listed.

SCHEDULE C – RESIGNATIONS

NAME	POSITION	EFFECTIVE DATE	COMMENTS
GARBEGLIO, John	Food Service Tk. Driver	February 4, 2013	Other Employment

RESOLUTION 2012 – 2013 # 161 – PROFESSIONAL PERSONNEL APPOINTMENTS: SUBSTITUTE TEACHERS & NURSES

On a motion offered by Mrs. Kozar, seconded by Dr. Laughlin and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves Schedule A – PROFESSIONAL PERSONNEL APPOINTMENTS – SUBSTITUTE TEACHERS & NURSES, as listed.

SCHEDULE A – PROFESSIONAL PERSONNEL APPOINTMENTS: SUBSTITUTE TEACHERS/NURSE

	Last Name	First Name	Certification
1	Bryson	Alexa	Early Childhood
2	Esposito	Vincent	Elementary
3	Fagan	Renee	English
4	Fetter	Robert	English
5	Francisco	Candida	Elementary
6	Greenawalt	Rebekah	Health & Phys Ed
7	Myers	Joseph	Health & Phys Ed
8	Schreengost	Jeffrey	Earth & Space Science
9	Sedlock	Brittany	Mathematics
10	Seibel	Maci	Mathematics
11	Sellinger	Samantha	Biology
12	Shannon	Jennifer	Elementary
13	Jacobs	Joelle	School Nurse Emergency Certification
14	Nettling	Rilissa	School Nurse Emergency Certification

RESOLUTION 2012 – 2013 # 162 – SUPPORT PERSONNEL CLASSIFIED

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of Directors hereby approves the listed 2012 – 2013 CLASSIFIED SUPPORT PERSONNEL:

NAME	POSITION	RATE	EFFECTIVE DATE
	CLASSIFIED SUPPORT PERSONNEL -		
HARDING, Karen KELLY, Kathryn KOKOSKA, Stacie	<i>SUBSTITUTES CLERICAL / SECRETARIAL</i>	\$ 9.10/hr	AS NEEDED

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DEPALMA, Deborah	<i>FOOD SERVICE SUBSTITUTES</i>	\$ 8.00/hr	AS NEEDED
HARDING, Karen			
KOWASH, Judy	<i>SUBSTITUTE PERSONAL CARE ASSISTANT</i>	\$ 7.25/hr	AS NEEDED
BROWN, Krystena	<i>SHS LANGUAGE ARTS TEACHING ASSISTANT</i>	\$150/day	1/23/2013

OTHER BUSINESS

RESOLUTION 2012 – 2013 # 163 - ESTABLISH POSITION OF ASSISTANT TO THE SUPERINTENDENT

On a motion offered by Mr. Hauser, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved:

RESOLVED: That the Board of School Directors of the Greater Latrobe School District hereby establishes the position of Assistant to the Superintendent and further, that the Board hereby adopts the job description recommended to the Board by the Superintendent for that position. A written copy of the job description will be included in the minutes and is incorporated by reference herein. The position of Assistant to the Superintendent is established as an Act 93 position.

ROLL CALL

AFFIRMATIVE: Mrs. Elder, Mr. Hauser, Mrs. Kozar, Dr. Laughlin, Mrs. Mains, Dr. Moffa, Mr. Musick, Mr. Palmer, Dr. Zorch

NEGATIVE: None

RESOLUTION 2012 – 2013 # 164 - ADMINISTRATIVE APPOINTMENT – ASSISTANT TO THE SUPERINTENDENT – ACT 93 POSITION

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved:

RESOLVED: That the Board of School Directors of the Greater Latrobe School District hereby appoints Dr. Georgia Teppert to the position of Assistant to the Superintendent, effective July 1, 2013.

ROLL CALL

AFFIRMATIVE: Mrs. Elder, Mr. Hauser, Mrs. Kozar, Dr. Laughlin, Mrs. Mains, Dr. Moffa, Mr. Musick, Mr. Palmer, Dr. Zorch

NEGATIVE: None

RESOLUTION 2012 – 2013 # 165 - ESTABLISH POSITION OF DIRECTOR OF TEACHING AND LEARNING

On a motion offered by Mrs. Kozar, seconded by Mr. Palmer and carried unanimously, the following resolution was approved:

RESOLVED: That the Board of School Directors of the Greater Latrobe School District hereby establishes the position of Director of Teaching and Learning and further, that the Board hereby adopts the job description recommended to the Board by the Superintendent for that position. A written copy of the job description will be included in the minutes

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and is incorporated by reference herein. The position of Director of Teaching and Learning is established as an Act 93 position.

ROLL CALL

AFFIRMATIVE: Mrs. Elder, Mr. Hauser, Mrs. Kozar, Dr. Laughlin, Mrs. Mains, Dr. Moffa, Mr. Musick, Mr. Palmer, Dr. Zorch

NEGATIVE: None

RESOLUTION 2012 – 2013 # 166 - ADMINISTRATIVE APPOINTMENT – DIRECTOR OF TEACHING AND LEARNING – ACT 93 POSITION

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved:

RESOLVED: That the Board of School Directors of the Greater Latrobe School District hereby appoints Michael Porembka to the position of Director of Teaching and Learning, effective July 1, 2013.

ROLL CALL

AFFIRMATIVE: Mrs. Elder, Mr. Hauser, Mrs. Kozar, Dr. Laughlin, Mrs. Mains, Dr. Moffa, Mr. Musick, Mr. Palmer, Dr. Zorch

NEGATIVE: None

RESOLUTION 2012 – 2013 # 167 - SCHOOL AUTHORITY RE-APPOINTMENT

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors hereby re-appoints Mr. Donald McGuire to the Greater Latrobe School Authority for a five-year term, beginning January 1, 2013 and ending December 31, 2017.

RESOLUTION 2012 – 2013 # 168 – APPROVE NON-CONTRACTUAL PROFESSIONAL EMPLOYEE RETIREMENT INCENTIVE

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That the Greater Latrobe Board of School Directors agrees to the following Non-Contractual Professional Employee Retirement Incentive for the 2012 – 2013 School Year:

The District will provide the following retirement incentive to any Professional employee who has at least twenty (20) years of service under the Pennsylvania School Employees Retirement System (PSERS), and who has at least seventeen (17) years of service with the District (“eligibility requirements”).

- A. Professional employees who meet the eligibility requirements as set forth above and who are currently eligible to participate in the District’s group hospitalization, dental and vision plans shall continue to be covered by the District’s group hospitalization, dental and vision plans. The District will pay the premiums for eight (8) years or until the retiree becomes eligible for Medicare (whichever is first). This benefit will begin on the date of the employee’s retirement for the coverage the employee has in effect at the time of his or her retirement, less the Premium Assistance amount provided by PSERS (currently \$100 per month per Act 9 of 2001), and the amount

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active professional employees are contributing toward their hospitalization plan. Increases in the cost of coverage subsequent to the date of retirement shall be the responsibility of the retiree. Only current eligible dependents, whether designated and covered or not at the time of the employee's retirement, will be entitled to these District-paid benefits. Should the retiree, for whatever reason, become delinquent by more than three (3) months for their share of the premiums, the District may at its discretion terminate the retiree's benefits under this plan and provide the retiree with the option to continue coverage available under COBRA regulations.

- B. Dependent (spousal) coverage will be provided only when the dependent is not covered by his/her own health insurance contract provided either through the District or by another employer. If a dependent spouse would otherwise be eligible and covered for health insurance through another employer, then said spouse shall not be eligible for dependent coverage under this Plan. If a dependent spouse would otherwise be eligible and covered for health insurance through another employer and has opted out of that plan for a cash benefit or for any other reason, then said spouse shall not be eligible for dependent coverage under this Plan. The District will pay only one (1) monthly premium for employee and spouse coverage where a retiree and/or a GLSD employee are married. The District will not pay separate coverage for each individual where a retiree and/or a GLSD employee are married. The District will not pay for duplication of coverage.
- C. The coverage referred to in this paragraph shall be that which is provided through the District's group hospitalization, dental and vision plans. Changes in these plans may occur in the future. If such changes in these plans do occur, they may result in corresponding changes under this Plan, as well as additional net cost to the retiree.
- D. A retiree under this Plan shall have the same options as a working professional employee in the Greater Latrobe School District regarding the selection of his or her health insurance Plan. Should a retiree opt to change his or her elected plan during the life of this incentive, the retiree may do so by making a new election from the options then available to active employees. Any new election made under this section may result in a new calculation of the base premium, deductible(s) and co-pays depending upon the design of the plan chosen.
- E. Should the retiring employee die within eight (8) years of his or her retirement, this incentive shall terminate for both the retiree and any surviving dependents. Nothing in this paragraph shall limit a surviving dependent from attempting to assert his or her legal rights, if any, under COBRA.
- F. Any professional employee who meets the eligibility requirements must submit a letter of resignation for retirement purposes no later than March 31 of the year in which said employee intends to retire.
- G. The employee may continue coverage through the District's health insurance plans beyond the eighth year at his or her own expense until such time as the employee becomes eligible for Medicare.
- H. In choosing to accept this Non-Contractual Professional Employee Retirement Incentive, the retiree acknowledges and agrees: (1) that this incentive is not part of the Collective Bargaining Agreement between the Greater Latrobe School District and the Greater Latrobe Education Association; (2) that this incentive is not the product of negotiations between the Greater Latrobe School District and the Greater Latrobe Education Association; and (3) that this incentive is not subject to legal challenge either through an unfair labor practice claim or through the Grievance procedures found in the Collective Bargaining Agreement between the Greater Latrobe School District and the Greater Latrobe Education Association.

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Upcoming School Board Meetings:

Committee of the Whole Meeting – Tuesday, February 12, 2013 – 7:30 pm – Exec. Session 6:30

Regular Meeting – Tuesday, February 19, 2013 – 7:30 pm – Exec. Session 6:30

HEARING OF VISITORS – PART II

- Shawn Austin, GLSD resident, questioned why students did not have Martin Luther King Jr. Day off from school, noting he had spent the day volunteering at a nursing home in Dr. King's honor and would have liked to have his child with him. Mrs. Swigart advised Mr. Austin that a student could be allowed to have a federal holiday off in those instances to celebrate without being penalized. She also offered to discuss any ideas for recognizing the day with Mr. Austin at a future date.
- Mrs. Kristi Kane said if children did not have school on Martin Luther King, Jr. Day, working parents would not have the opportunity to celebrate the holiday. Further, she was appreciative of the video and discussion concerning Dr. King presented in her daughter's building, and felt her daughter learned more about Dr. King by being in school on the holiday.
- Mr. Scott Perry, who has worked with district European History & Literature students, thanked the board for offering the course. Mrs. Swigart explained that European History will continue to be taught; only the Literature portion will not.

ADJOURNMENT

RESOLUTION 2012 - 2013 # 169 - ADJOURNMENT

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously, the following resolution was approved by voice vote: 9 yeas – 0 nays.

RESOLVED: That there being no further business, this meeting is adjourned at 8:10 PM.

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