

GREATER LATROBE SCHOOL DISTRICT
LATROBE, PENNSYLVANIA
BOARD OF EDUCATION - MINUTES - REGULAR MEETING
MAY 19, 2015

6:30 p.m. Executive Session: Personnel & Legal Issue
7:30 p.m. Regular Meeting

Members Present: Kathryn Elder, Eric Hauser, Heidi Kozar, Dr. Rhonda Laughlin, Susan Mains, William Mohler, Merle Musick, William Palmer, Dr. Michael Zorch

Others Attending: Judith Swigart, Daniel Watson, Dr. Georgia Teppert, Michael Porembka, Kem Millslagle, Robin Pynos, Darlene Allshouse, Ryan Cribbs, Steven LoCascio, Chad Krehlik, Becki Pellis, Tribune Review Reporter, Latrobe Bulletin Reporter, Jack Doherty-Videographer, and 6 visitors

Dr. Rhonda Laughlin, Board of Education President presided over the Regular Meeting held in the SHS Center for Student Creativity.

MEETING CALLED TO ORDER

FLAG SALUTE

ROLL CALL: Following the flag salute and roll call with all members present, Dr. Laughlin called for Hearing of Visitors Part I, an opportunity for anyone to address the Board regarding any voting item on tonight's agenda. No one came forward to address the Board.

RESOLUTION 2014-2015 #224 - APPROVAL OF MINUTES

On a motion offered by Mrs. Kozar, seconded by Mr. Palmer and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the minutes of the Regular Meeting held April 21, 2015 and the Committee of the Whole Meeting held May 12, 2015 are hereby approved as recorded in the copies presented to the Board.

SOLICITOR'S REPORT: MR. NAKLES

EDUCATION AND PLANNING: MRS. MAINS

- Educational Programs: Dr. Teppert
 - Ann Brandt - Fulbright Scholarship

Dr. Teppert recognized Ann Brandt, a teacher from Baggaley Elementary School who was offered a Fulbright Distinguished Award in Teaching Grant. She was 1 out of 49 US citizens who will be travelling abroad to Finland for the 2015-2016 school year. Recipients are selected on the basis of academics and professional achievement as well as demonstrated leadership potential; Dr. Teppert stated that if anyone knows Ann that is absolutely what she signifies every day! Mrs. Brandt then spoke about the application process. Mrs. Kozar congratulated Ann and acknowledged how honored the District is to have someone receive such an honor!

RESOLUTION 2014-2015 #225 - APPROVE DR. ROBERT KETTERER CHARTER SCHOOL RENEWAL

On a motion offered by Mrs. Mains, seconded by Mrs. Elder and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors accepts the Dr. Robert Ketterer Charter School 5-year Charter Renewal Proposal as presented to the Board. A copy will be made part of the official minutes of the District.

RESOLUTION 2014-2015 #226 - ACCEPT TUITION STUDENTS

On a motion offered by Mrs. Mains, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves and accepts the following tuition students for the 2015-2016 school year:

- **Olivia Rae Carlquist - Ligonier Resident and daughter of GLSD Teacher Kendra Carlquist**
- **Trace Dunton - Connellsville School District**

On a motion offered by Mrs. Mains, seconded by Mr. Hauser and carried unanimously Resolutions 2014-2015 #227, 2014-2015 #228, and 2014-2015 #229 were approved by voice vote: 9 yeas - 0 nays

RESOLUTION 2014-2015 #227 - APPROVE PRESSLEY RIDGE SPECIAL EDUCATION CONTRACTS

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the attached Pressley Ridge Special Education Services Contracts for the 2014-2015 school year. A copy of all contracts will be made part of the official minutes of the District.

RESOLUTION 2014-2015 #228 - APPROVE eCAT ACADEMY MOU BETWEEN GLSD AND GLEA FOR THE 2015-2016 SCHOOL YEAR

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the eCat Academy Memorandum of Understanding between the Greater Latrobe School District and the Greater Latrobe Education Association. The MOU will be made part of the official minutes of the District.

RESOLUTION 2014-2015 #229 - APPROVE PARTIAL HOSPITALIZATION SERVICES CONTRACT - ADELPHOI EDUCATION SERVICES

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Partial Hospitalization Services Contract provided by Adelphoi Education Services for the 2015-2016 school year.

RESOLUTION 2014-2015 #230 - APPROVE PENNSYLVANIA YOUTH SURVEY DISTRIBUTION

On a motion offered by Mrs. Mains, seconded by Mrs. Elder and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby grants permission to participate in the Pennsylvania Youth Survey Distribution to students.

RESOLUTION 2014-2015 #231 - APPROVE WESTMORELAND COUNTY COMMUNITY COLLEGE DUAL ENROLLMENT PROGRAM AGREEMENT

On a motion offered by Mrs. Mains, seconded by Mr. Hauser and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Westmoreland County Community College Dual Enrollment Program Agreement beginning August 1, 2015 through July 31, 2017.

Next Curriculum Committee Meeting Date - Tuesday, August 11, 2015 - 5:30 p.m. - CSC

FINANCE - MRS. ELDER

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously Resolutions 2014-2015 #232, 2014-2015 #233, and 2014-2015 #234 were approved by voice vote: 9 yeas - 0 nays

RESOLUTION 2014-2015 #232 - APPROVE TREASURER'S REPORT

RESOLVED: That the monthly report of the Treasurer, First National Bank, covering period March 1, 2015 through March 31, 2015, for the General Fund, Athletic, Capital Projects, Food Service, Trust & Agency, Foundation, and Student Activities funds pending their being properly approved by the Finance Committee, is hereby accepted as presented to the Board members. A copy will be made part of the official minutes of the District.

RESOLUTION 2014-2015 #233 - APPROVE PAYMENT OF BILLS

RESOLVED: That the bills, pending their being properly approved by the Finance Committee, are hereby accepted as presented to the Board Members. A copy will be made part of the official minutes of the District.

RESOLUTION 2014-2015 #234 - APPROVE BUDGETARY TRANSFERS

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves Budgetary Transfers as presented to the Greater Latrobe Board of School Directors. A copy will be made part of the official minutes of the District.

RESOLUTION 2014-2015 #235 - APPOINTMENT OF ACT 511 TAX COLLECTORS

On a motion offered by Mrs. Elder, seconded by Mrs. Mains and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby appoints Act 511 Tax Collectors for Per Capita and Local Services Tax effective July 1, 2015 to June 30, 2016 as follows: Mark Burkardt, Unity Township; The City of Latrobe; and Michelle Wilson, Youngstown Borough.

BE IT FURTHER RESOLVED: That the Act 511 Tax Collector is hereby appointed for Earned Income Tax effective July 1, 2015 to June 30, 2016 as follows: Berkheimer Tax Administrator for Unity Township, The City of Latrobe, and Youngstown Borough.

That the Act 511 Tax Collector is hereby recognized for Real Estate Transfer effective July 1, 2015 to June 30, 2016 as the Westmoreland County Tax Collections Office for Unity Township, The City of Latrobe, and Youngstown Borough.

On a motion offered by Mrs. Elder, seconded by Mr. Hauser and carried unanimously Resolutions 2014-2015 #236 and 2014-2015 #237 were approved by voice vote: 9 yeas - 0 nays

RESOLUTION 2014-2015 #236 - DESIGNATION OF DEPOSITORIES FOR 2015-2016

RESOLVED: That in accordance with Section 621 of the School Laws of Pennsylvania, the following institutions are hereby designated as depositories for the School District for the fiscal year July 1, 2015 to June 30, 2016:

1. Commonwealth of Pennsylvania - Treasury Department
2. Commercial Bank & Trust of Pennsylvania
3. First National Bank of Pennsylvania
4. Pennsylvania School District Liquid Asset Fund
5. First Commonwealth Bank
6. PNC Bank
7. Citizens Bank
8. Pennsylvania Local Government Investment Fund

RESOLUTION 2014-2015 #237 - AUTHORIZATION TO INVEST FUNDS FOR 2015-2016

RESOLVED: That the Greater Latrobe School District Finance Committee or its designee is hereby empowered to invest directly with financial institutions and/or through Joint Investment Pools, GLSD funds that are in excess of current expenses for the 2015-2016 School Year.

RESOLUTION 2014-2015 #238 - APPROVE 2016 COMMERCIAL REAL ESTATE TAX ASSESSMENT APPEALS PROGRAM

On a motion offered by Mrs. Elder, seconded by Mrs. Mains and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby requests approval for the Solicitor to pursue and file necessary paperwork for the Westmoreland County Board of Assessment regarding certain properties within the District, file tax assessment appeals when appropriate, and to work with Andrews and Price in this regard.

RESOLUTION 2014-2015 #239 - REAPPOINT SCHOOL DISTRICT TREASURER FOR 2015-2016

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That in accordance with Section 404 of the Public School Code of 1949, as amended, First National Bank, Johnstown, PA, is hereby reappointed to serve as Treasurer of the Greater Latrobe School District for the fiscal year beginning July 1, 2015 and ending June 30, 2016.

RESOLUTION 2014-2015 #240 - ADOPTION OF 2015-2016 GENERAL FUND PROPOSED FINAL OPERATING BUDGET

On a motion offered by Mrs. Elder, seconded by Mrs. Mains and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That in accordance with Section 687 of the School Laws of Pennsylvania, a proposed final budget for 2015-2016 School Year beginning July 1, 2015 and ending June 30, 2016, is hereby adopted by the Greater Latrobe School District Board of Education, in the amount of \$53,412,642 (Fifty Three Million, Four Hundred Twelve Thousand, Six Hundred Forty Two Dollars).

BE IT FURTHER RESOLVED: That the Board Secretary is directed to advertise same for a period of at least twenty (20) days prior to final adoption on June 30, 2015. A copy of the budget will be available for inspection in the Central Administration Office, 1816 Lincoln Avenue, Latrobe, PA.

RESOLUTION 2014-2015 #241 - AUTHORIZE SCHOOL BREAKFAST AND LUNCH PRICES

On a motion offered by Mrs. Elder, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby recommends the District maintain school breakfast and lunch prices for the 2015-2016 school year to comply with the requirement for Equity in School Lunch Pricing.

BREAKFAST PRICES		DAILY	WEEKLY
	ELEMENTARY	\$1.20	\$6.00
	SECONDARY	\$1.20	\$6.00
LUNCH PRICES			
	ELEMENTARY	\$2.20	\$11.00
	SECONDARY	\$2.50	\$12.50

Next Finance Committee Meeting - Wednesday, June 3, 2015 - 10 a.m. - Administration Building

LEGISLATIVE REPORT: DR. LAUGHLIN**RESOLUTION 2014-2015 #242 - APPROVE RESOLUTION URGING LEGISLATIVE ACTION ON SCHOOL EMPLOYEE PENSION REFORM**

On a motion offered by Dr. Laughlin, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED:

WHEREAS, in the coming fiscal year, school officials must figure out how to pay employee pension obligations, with the total employer contributions for 2015-16 projected by the Public School Employees Retirement System (PSERS) at \$3.4 billion; and

WHEREAS, beginning in July, 2015, the annual employer contribution rate that must be paid by school districts will jump to 25.84%, up from 21.40% in 2014-15, and will continue to climb to a staggering 32.23% by 2019-20; and

WHEREAS, the increases in the employer contribution shown in the Greater Latrobe School District's projected expenditures for the next five years reflect extraordinary costs as follows; and

Fiscal Year	Contribution Rate	District Projected Expenditures
2015-16	25.84%	\$5,915,878

2016-17	29.69%	\$7,001,227
2017-18	30.62%	\$7,437,147
2018-19	31.56%	\$7,895,423
2019-20	32.23%	\$8,304,929

WHEREAS, understanding that pension costs are taking a greater share of available revenues, leaving less funding for true basic education costs directed toward student learning, these projections present critical problems that effectively force the addition of significantly higher financial burdens on taxpayers, school districts and the commonwealth and consequently demand both a short-term and a long-term solution; and

WHEREAS, a meaningful solution to these problems must involve the identification of another funding source for PSERS, decreasing or cutting the costs/liabilities of the system, including benefit levels, and deferring the system's liabilities.

NOW THEREFORE, BE IT RESOLVED that the Greater Latrobe School District calls upon the General Assembly to begin immediate consideration of school employee pension reform with the dual purpose of reducing projected employer contribution rate increases over the next five years and reducing projected costs to school districts, taxpayers and the commonwealth over the next two decades, while maintaining an appropriate pension benefit school employees; and

BE IT FURTHER RESOLVED that a copy of this resolution be submitted to the elected senators and representatives of the Greater Latrobe School District in the General Assembly, and to the Governor of Pennsylvania.

PROPERTY AND SUPPLY: MRS. KOZAR

RESOLUTION 2014-2015 #243 - AWARD BID FOR PAVING REPAIRS AND LINE PAINTING AT JUNIOR HIGH SCHOOL

On a motion offered by Mrs. Kozar, seconded by Mrs. Elder and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby awards the bid for paving repairs and line painting at the Junior High School to EL GRANDE INDUSTRIES, INC., Monessen, in the amount of \$93,825.00 subject to due diligence.

Next Property and Supply Committee Meeting - Thursday, June 4, 2015 - 3:30 p.m. - Administration Building

STUDENT ACTIVITIES AND RECREATION: DR. LAUGHLIN

- Spring Recognition Night - Wednesday, May 27, 2015 - 7 p.m. - SHS Auditorium

Next Athletic Committee Meeting - To Be Determined

COMMUNITY RELATIONS: DR. ZORCH

WESTMORELAND INTERMEDIATE UNIT LIAISON: MRS. MAINS

- Summary of WIU Special Board Meeting Minutes - May 14, 2015

Next WIU Committee Meeting - Tuesday, May 26, 2015 - 7:30 p.m. - WIU Board Room

EWCTC JOINT OPERATING COMMITTEE: MRS. KOZAR

RESOLUTION 2014-2015 #244 - APPROVE EWCTC JOINT AREA BOARD HVAC RENOVATION PROJECT

On a motion offered by Mrs. Kozar, seconded by Mrs. Elder and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED:

WHEREAS: With respect to the HVAC renovation project, the Joint Area Board has previously approved a resolution authorizing, among other things, the “appropriate administrators, JOC members and Solicitor, working in conjunction with the engineer to take all necessary steps to do the following:

- a. Prepare drawings, specifications, bid documents and all other necessary documents;
- b. Seek and obtain bids; and
- c. Report periodically to the JAB and to seek final project approval from the JAB.

AND WHEREAS; all of the above tasks have been completed;

NOW THEREFORE, The Joint Area Board hereby grants final project approval and further delegates to the Joint Area Board the following responsibilities pursuant to the grant of approval:

1. Accept bids for the HVAC project;
2. Award bid(s) to the lowest responsible bidder(s) in accordance with law or reject all bids; and
3. Take any and all other actions necessary to manage the successful completion of the HVAC project.

- EWCTC Senior Recognition Night - Tuesday, May 26, 2015 - 7 p.m.

Next EWCTC Joint Operating Committee Meeting - Wednesday, May 27, 2015 - 7 p.m.

BOARD POLICY/PSBA LIAISON: MRS. ELDER

- First Reading of Policies

- [Policy #307](#) - Student Teachers/Interns
- [Policy #609](#) - Investment of District Funds
- [Policy #819](#) - Suicide Awareness, Prevention and Response
(NEW POLICY TO BE ADDED)
 - [Policy 819-a](#) (Attachment -- Suicide Prevention Resources)
(NEW POLICY TO BE ADDED)

TRANSPORTATION: MR. MUSICK

TECHNOLOGY: MR. PALMER

SUPERINTENDENT'S RECOMMENDATIONS:

RESOLUTION 2014-2015 #245 - CREATE SUPERVISOR OF STUDENT SUPPORT SERVICES K-12 POSITION

On a motion offered by Mr. Hauser, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby grants permission to the Administration to create a Supervisor of Student Support Services K-12; this will be a 12 month position and part of the Act 93 Team.

RESOLUTION 2014-2015 #246 - APPROVE EMPLOYEE BENEFIT & PAY PLANS EFFECTIVE JULY 1, 2015

On a motion offered by Mrs. Elder, seconded by Mr. Palmer and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Employee Benefit and Pay Plans for Secretarial & Clerical Personnel; Personal Assistants; Classroom Assistants; Behavioral Support; Suspension Supervisors; and Health Room Assistants effective July 1, 2015 through June 30, 2017.

RESOLUTION 2014-2015 #247 - RESIGNATIONS

On a motion offered by Mr. Hauser, seconded by Mrs. Mains and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the following resignations:

NAME	POSITION	EFFECTIVE DATE	REASON
ZAVATSKY, Richard	Wrestling/Assistant Coach-JHS	June 30, 2015	Personal
SCHMELING, Chad	Wrestling/First Assistant Coach-SHS	June 30, 2015	Personal
OBSENICA, Rachael M.	Language Arts Teacher-JHS	July 31, 2015	Personal

RESOLUTION 2014-2015 #248 - APPROVE SUPPORT PERSONNEL - CLASSIFIED

On a motion offered by Mrs. Kozar, seconded by Mrs. Elder and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Support Personnel - Classified positions listed below:

NAME	POSITION	RATE	EFFECTIVE DATE
KOK, Connor	Summer Student Worker	\$7.50 / Hour	Retroactive to May 11, 2015

RESOLUTION 2014-2015 #249 - SUPPORT PERSONNEL APPOINTMENTS - SUPPLEMENTAL

On a motion offered by Mrs. Kozar, seconded by Mrs. Elder and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That the Greater Latrobe Board of School Directors hereby approves the Support Personnel Appointments - Supplemental positions listed below:

NAME	POSITION	POINT VALUE	# OF POINTS	TOTAL SALARY
LANDY, Kelsey	Cheerleader/Pep/Head Coach	\$43.50	84	\$3,654.00
PLETCHER, Samantha	Cheerleader/Pep/Ass't Coach	\$43.50	58.8	\$2,557.80
FEDOR, Emily	Girls' Basketball First Assistant <u>AND</u> Girls' Basketball Assistant-Grade 8	\$43.50	92.4	\$4,019.40
		\$43.50	77	\$3,349.50
DAUGHERTY, Emily	Girls' Basketball Assistant <u>AND</u> Girls' Basketball Assistant-Grade 7	\$43.50	77	\$3,349.50
		\$43.50	77	\$3,349.50

OTHER BUSINESS:

- ★ JH Awards Ceremony - Wednesday, May 20, 2015 - 12:30 p.m. - SHS Auditorium
- ★ Wood Shop Project Display/Reception - Wednesday, May 20, 2015 - 6 p.m. - CSC
- ★ Grades 9-12 Choral Concert - Wednesday, May 20, 2015 - 7 p.m. - SHS Auditorium
- ★ SH Recognition/Awards Program - Thursday, May 21, 2015 - 7 p.m. - SHS Auditorium
- ★ Baccalaureate - Monday, June 1, 2015 - 7 p.m. - Latrobe Presbyterian Church
- ★ Commencement - Tuesday, June 2, 2015 - 7 p.m. - Rossi Field
- ★ Greater Latrobe School Community Picnic - Monday, June 15, 2015 - Idlewild Park & SoakZone

BOARD MEETING DATES:

- ★ Committee of the Whole Meeting - Tuesday, June 9, 2015 - 7:30 p.m.
- ★ Regular Board Meeting - Tuesday, June 16, 2015 - 7:30 p.m.
- ★ Regular Board Meeting - Tuesday, July 21, 2015 - 7:30 pm. ***ONE MEETING***

HEARING OF VISITORS - PART II

RESOLUTION 2014-2015 #250 - ADJOURNMENT

On a motion offered by Dr. Laughlin, seconded by Mrs. Kozar and carried unanimously the following resolution was approved by voice vote: 9 yeas - 0 nays

RESOLVED: That there being no further business, this meeting is adjourned at 8:00 p.m.