

GREATER LATROBE SCHOOL DISTRICT
LATROBE, PENNSYLVANIA
BOARD OF EDUCATION - MINUTES - COMMITTEE OF THE WHOLE MEETING
JUNE 9, 2015
6:30 p.m. Executive Session: Personnel & Legal Issue
7:30 p.m. Regular Meeting

MEETING CALLED TO ORDER	
<p>ROLL CALL</p> <p>Members Present: Kathryn Elder, Eric Hauser, Heidi Kozar, Merle Musick, William Palmer, Dr. Rhonda Laughlin</p> <p>Others Attending: Judith Swigart, Daniel Watson, Dr. Georgia Teppert, Michael Porembka, Ken Millslagle, Robin Pynos, Cindy Soltys, Darlene Allshouse, Ned Nakles, Steven LoCascio, Chad Krehlik, Jonathan Mains, Sherri Holler, Kim Hrezo, Tribune Review Reporter, Latrobe Bulletin Reporter, Jack Doherty-Videographer and 2 visitors</p>	
SOLICITOR'S REPORT: MR. NAKLES	
<p>LEGISLATIVE REPORT: DR. LAUGHLIN</p> <p>Dr. Laughlin notified the board that the PSBA President will be visiting Western Pennsylvania on July 7 and 8; if interested, you can meet and discuss issues related to public education concerns. She also discussed information from PSBA on Senate Bill 6.</p>	
EDUCATION AND PLANNING: MRS. MAINS	
<ul style="list-style-type: none"> ● Enrollment Report: Mr. Porembka <p>Mr. Porembka noted that there are currently 227 students enrolled for Kindergarten in the fall.</p>	Attachment
<ul style="list-style-type: none"> ● Educational Programs: Dr. Teppert <p>Dr. Teppert reported that we just finished up our last professional development program for teachers and are looking forward to summer flex-shops.</p>	
<ul style="list-style-type: none"> ● Approve New Story Agreement for Remainder of 2014-2015 School Year 	Attachment Agenda YES
<ul style="list-style-type: none"> ● Approve New Story Extended School Year Agreement 	Attachment Agenda YES
<ul style="list-style-type: none"> ● Accept Tuition Rates for 2014-2015 <ul style="list-style-type: none"> ○ Elementary = \$7,668.77 ○ Secondary = \$8,179.45 	Attachment Agenda YES

<ul style="list-style-type: none"> • Approve Overnight, Out of State Cross Country Team Trip to compete in a meet in Tiffin, Ohio on September 11-12, 2015 	Attachment Agenda YES
<ul style="list-style-type: none"> • Approve Dietetic Intern from Seton Hill University to work with Miss Jillian Meloy, Food Service Director: <ul style="list-style-type: none"> ○ Ashley Sample - September 8, 2015 through December 3, 2015 	Agenda YES
<p>Next Curriculum Committee Meeting - Tuesday, August 11, 2015 - 5:30 p.m. - CSC</p>	
<p>FINANCE - MRS. ELDER</p>	
<ul style="list-style-type: none"> • Treasurer's Report 	Attachment Agenda YES
<ul style="list-style-type: none"> • Payment of Bills 	Agenda YES
<ul style="list-style-type: none"> • Budgetary Transfers 	Attachment Agenda YES
<ul style="list-style-type: none"> • Insurance Renewals for 2015-2016 <ul style="list-style-type: none"> ○ Carl Eiseman / Kattan-Ferretti Insurance <p>Mrs. Elder reported that Richard Cassidy presented a report to the Finance Committee but was unable to attend this evening. Mr. Watson introduced Carl Eiseman from Kattan-Ferretti Insurance who reviewed the rubric for next year.</p>	Attachment Agenda YES
<ul style="list-style-type: none"> • Re-enactment of Act 511 Taxes for 2015-2016 	Attachment Agenda YES
<ul style="list-style-type: none"> • Re-enactment of Per Capita Taxes for 2015-2016 	Attachment Agenda YES
<ul style="list-style-type: none"> • Extension of Section 125 Cash Benefit Cap for 2015-2016 	Attachment Agenda YES
<ul style="list-style-type: none"> • Accept Gifts, Grants, and Donations <ul style="list-style-type: none"> ○ WIU Impact Grant - \$500.00 - Special Education Classrooms ○ WIU Impact Grant - \$420.00 - Art Outreach Scholarships 	Attachment Agenda YES
<ul style="list-style-type: none"> • Dr. & Mrs. William D. Stavisky Fund Grants for 2015 	Attachment Agenda YES
<ul style="list-style-type: none"> • Approve Educational Grant <ul style="list-style-type: none"> ○ Wendy Jones - International Literacy Association Conference 	Attachment Agenda YES
<ul style="list-style-type: none"> • Adoption of 2015-2016 Operating Budget <p>Mr. Watson provided a brief report on the budget stating that there have not been any significant changes since the May presentation.</p>	Attachment Agenda YES

<ul style="list-style-type: none"> ● Millage Levy for 2015-2016 <p>Mr. Watson explained that the average assessed value of a GLSD residence is \$25,860 and the impact of a one mil increase to the average homeowner is \$26 per year. Mrs. Elder stated that in looking over the numbers and discussion at the Finance Committee meeting the members did not disagree on raising the taxes by one mil this year.</p>	Attachment Agenda YES
<ul style="list-style-type: none"> ● Authorize Homestead/Farmstead Exclusion <p>Mr. Watson discussed the formula to arrive at this exclusion and stated that every homeowner approved for a Homestead/Farmstead Exclusion will receive approximately \$90 decrease in their property assessment.</p>	Attachment Agenda YES
<ul style="list-style-type: none"> ● Finance Committee Meeting Minutes - June 3, 2015 	Attachment
<p>Next Finance Committee Meeting - Wednesday, August 5, 2015 - 10 a.m. - Administration Building</p>	
<p>PROPERTY AND SUPPLY: MRS. KOZAR</p>	
<ul style="list-style-type: none"> ● Renew yearly Energy Management System (EMS) with O.Z. Enterprises 	Attachment Agenda YES
<ul style="list-style-type: none"> ● Accept PlanCon Part K: Project Refinancing 	Attachment Agenda YES
<ul style="list-style-type: none"> ● Accept Commercial Domestic Hot Water Heater and Storage Tank Bid for Mountain View Elementary School 	Attachment Agenda YES
<p>Next Property and Supply Committee Meeting - Thursday, July 2, 2015 - 3:30 p.m. Administration Building</p>	
<p>STUDENT ACTIVITIES AND RECREATION: DR. LAUGHLIN</p>	
<ul style="list-style-type: none"> ● Athletic Committee Meeting Minutes - June 3, 2015 (Provided June 16th) 	
<p>COMMUNITY RELATIONS: DR. ZORCH</p>	
<ul style="list-style-type: none"> ● 2015-2016 Free and Reduced Price Meal Policy <p>Mr. Watson explained that we will be following the guidelines set for the Free and Reduced Meal Policy by participating in the National School Breakfast and Lunch Programs which permits the District to get a subsidy from the federal and state government.</p>	Agenda YES
<ul style="list-style-type: none"> ● 2015-2016 National School Breakfast Program 	Agenda YES
<ul style="list-style-type: none"> ● 2015-2016 National School Lunch Program 	Agenda YES
<ul style="list-style-type: none"> ● Latrobe-GLSD Parks & Recreation Commission Meeting Minutes - April 16, 2015 	Attachment

WESTMORELAND INTERMEDIATE UNIT LIAISON: MRS. MAINS	
<ul style="list-style-type: none"> Adoption of Policies, Procedures and Use of Funds by GLSD 	Attachment A Attachment B Agenda YES
<ul style="list-style-type: none"> Summary of WIU Board Meeting Minutes - May 26, 2015 	Attachment
<ul style="list-style-type: none"> Summary of WIU Board Meeting Minutes - June 8, 2015 	Attachment
Next WIU Committee Meeting - Tuesday, June 23, 2015 - 7:30 p.m. - WIU Board Room	
EWCTC JOINT OPERATING COMMITTEE: MRS. KOZAR	
<ul style="list-style-type: none"> EWCTC Joint Operating Committee Meeting Minutes - May 27, 2015 	Attachment
Mrs. Kozar noted that the EWCTC Student of the Month was a Greater Latrobe student as well as the student recognized last month!	
Next EWCTC Joint Operating Committee Meeting - Wednesday, June 10, 2015 - 7 p.m.	
BOARD POLICY/PSBA LIAISON: MRS. ELDER	
<ul style="list-style-type: none"> Review of Policy #249 - Bullying/Cyberbullying - Dr. Soltys <p>Dr. Soltys stated that every three years we are required to review the Bullying/Cyberbullying Policy and every year we do a state school report to include an update on what we are doing with our program. Our school program is entitled "Bully Proof Your School" which provides instruction and curriculum at all levels; included are intervention materials that we can use for victims of bullying and those who are bully's in order to reduce their bullying behavior. Mrs. Golobish has updated and revised materials at the elementary level this year; at the secondary level, the focus has been working with students on diversity and accepting diversity in multiple levels (ex. racial diversity, orientation diversity). We have been in contact with outside consultation for all junior and senior high school staff with an emphasis on helping those who are different feel a sense of belonging. In addition, the School Resource Officer has assisted us in working with students who might be a bully in the building helping to squelch that behavior. Each building continues, and this is the board policy, to renew the definition of bullying and it is constant throughout our schools; we meet with students to explain bullying and exactly what it is, we also share with students the board policy which is included in their handbooks. Building administrators report bullying and it is included in our Safe Schools Report yearly. Dr. Soltys stated that we continue to work with bully's and she has done some interventions herself throughout this year. Also, she had an intern do some interventions at the elementary level. We continue to use consequences for students and those are listed in our board policy. At this time, Dr. Soltys in not recommending any revisions to the Bullying/Cyberbulling Policy.</p>	

<ul style="list-style-type: none"> ● Notice of Intent to Adopt Board Policy <ul style="list-style-type: none"> ○ Policy #307 - Student Teachers/Interns ○ Policy #609 - Investment of District Funds ○ Policy #819 - Suicide Awareness, Prevention and Response (NEW POLICY TO BE ADDED) <ul style="list-style-type: none"> ■ Policy 819-a (Attachment -- Suicide Prevention Resources) (NEW POLICY TO BE ADDED) 	<p>Agenda YES</p>
<p>TRANSPORTATION: MR. MUSICK</p>	
<p>TECHNOLOGY: MR. PALMER</p>	
<p>Mrs. Pynos reviewed the Technology Committee information from the meeting held this evening. There will be no increase in the technology budget for the upcoming school year; most items in the budget are line items and operational costs. The bulk of equipment purchases for the upcoming year fall at the elementary and junior high school working to renew some older machines. She mentioned that we are planning to provide chromebooks in classrooms as well as chromebooks and carts targeting specific grade levels along with offering professional development through flex-shops to staff. Our website is being re-designed into a responsive website design which means that it will adapt to the device you are using; along with that, we are rolling out a district mobile app that parents will download where we can share calendar information and push notifications out quickly concerning delays, cancellations, etc. Security camera installation is completed inside the building and at the present time outside installation is taking place. The district is now open as a 3M Cogent Fingerprinting Site processing 33 applicants to date. Broadcast and Production Studio equipment at the senior high school has been replaced.</p>	
<ul style="list-style-type: none"> ● Approve Renewal Addendum to the Master Agreement for Schoolwires for thirty six months (7/1/2015 through 6/30/2018) <p>Mrs. Pynos' explained that e-Rate funding was dropped; we are taking advantage of a customer loyalty program being offered by Schoolwires with no rate increase for three years.</p>	<p>Attachment Agenda YES</p>
<p>SUPERINTENDENT'S RECOMMENDATIONS</p>	
<ul style="list-style-type: none"> ● Permission to re-align staff 	<p>Agenda YES</p>
<ul style="list-style-type: none"> ● Resignation <ul style="list-style-type: none"> ○ Kara Ratai - Kindergarten - LES ○ Nicole Toniolo - Grade 2 - LES 	<p>Agenda YES</p>
<ul style="list-style-type: none"> ● Approve On-Road Driver Education Instructors for 2015-2016 School Year <ul style="list-style-type: none"> ○ Anthony M. Basciano ○ Jason Bridge ○ David Cook ○ Ronald Owens 	<p>Agenda YES</p>

<ul style="list-style-type: none"> ○ Scott Sapir 																						
<ul style="list-style-type: none"> ● Approve Supervisor of Student Support Services K-12 <ul style="list-style-type: none"> ○ _____ 	Agenda YES																					
<ul style="list-style-type: none"> ● Approve Professional Personnel Teaching Recommendation <ul style="list-style-type: none"> ○ Secondary Biology/Math Teacher _____ 	Agenda YES																					
<ul style="list-style-type: none"> ● Approve Support Personnel Appointments - Classified <ul style="list-style-type: none"> ○ Custodian _____ ○ Custodian _____ 	Agenda YES																					
<ul style="list-style-type: none"> ● Approve Employment of a Summer - School Psychologist <ul style="list-style-type: none"> ○ Melissa Kulka - Hourly Rate = \$30.50 	Agenda YES																					
<ul style="list-style-type: none"> ● Approve Support Personnel Appointments - Supplemental <ul style="list-style-type: none"> ○ Cheerleader/Pep/Jr High: Abigail Wilson & Amanda Smith 	Agenda YES																					
<ul style="list-style-type: none"> ● Approve Classified Personnel Hourly Rate of Pay effective July 1, 2015 <table border="1" data-bbox="126 886 1243 1381"> <thead> <tr> <th>POSITION</th> <th>2014-2015 RATE</th> <th>2015-2016 RATE</th> </tr> </thead> <tbody> <tr> <td>Part-time (4 hr) Secretary</td> <td>\$ 9.85 / Hour</td> <td>\$ 10.10 / Hour</td> </tr> <tr> <td>Substitute Secretary</td> <td>\$ 9.10 / Hour</td> <td>\$ 9.10 / Hour</td> </tr> <tr> <td>Substitute Custodian</td> <td>\$ 8.95 / Hour</td> <td>\$ 8.95 / Hour</td> </tr> <tr> <td>Substitute Food Service Employee</td> <td>\$ 8.00 / Hour</td> <td>\$ 8.00 / Hour</td> </tr> <tr> <td>Mail Delivery</td> <td>\$ 10.15 / Hour</td> <td>\$ 10.40 / Hour</td> </tr> <tr> <td>Student Summer Worker</td> <td>\$ 7.50 / Hour</td> <td>\$ 7.50 / Hour</td> </tr> </tbody> </table>	POSITION	2014-2015 RATE	2015-2016 RATE	Part-time (4 hr) Secretary	\$ 9.85 / Hour	\$ 10.10 / Hour	Substitute Secretary	\$ 9.10 / Hour	\$ 9.10 / Hour	Substitute Custodian	\$ 8.95 / Hour	\$ 8.95 / Hour	Substitute Food Service Employee	\$ 8.00 / Hour	\$ 8.00 / Hour	Mail Delivery	\$ 10.15 / Hour	\$ 10.40 / Hour	Student Summer Worker	\$ 7.50 / Hour	\$ 7.50 / Hour	Agenda YES
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OTHER BUSINESS																						
★ School/Community Picnic - Monday, June 15, 2015 - Idlewild Park & SoakZone																						
BOARD MEETING DATES																						
<ul style="list-style-type: none"> ★ Regular Board Meeting - Tuesday, June 16, 2015 - 7:30 p.m. ★ Regular Board Meeting - Tuesday, July 21, 2015 - 7:30 p.m. <li style="text-align: center;">**ONE MEETING** ★ Committee of the Whole Meeting - Tuesday, August 18, 2015 - 7:30 p.m. ★ Regular Board Meeting - Tuesday, August 25, 2015 - 7:30 p.m. 																						
ADJOURNMENT																						

